

**NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
VIA ZOOM MEETING**

<https://ncboe.zoom.us/j/95283287706?pwd=aFZwSU5pWEILMjlpMmNyVWxTejRBOT09>

NOVEMBER 16, 2021

7:30 P.M.

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. COMPLIANCE STATEMENT

In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.

4. ROLL CALL

5. ACTION ITEM

• **Organizational Resolutions**

O1. Approve the use of the Zoom Online Meeting Platform to conduct the November 16, 2021 Board Meeting.

6. BOARD PRESIDENT'S REPORT

7. SUPERINTENDENT'S REPORT

8. PUBLIC RECOGNITION

9. ACTION ITEMS

• **General Resolutions**

G1. Approve submission and acceptance of consolidated ARP-ESSER awards

G2. Approve submission of 2020-2021 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights

G3. Approve tuition contract with Windsor Learning Center

G4. Approve rescinding resolution G38 from October 27, 2021 meeting regarding Windsor Learning Center

G5. Approve tuition contract with Celebrate the Children

G6. Approve recinding resolution G28 from October 27, 2021 meeting regarding Celebrate the Children

G7. Approve Bylaw 0131, Bylaws Policies and Regulations, at second reading

G8. Approve Policy 3134, Assignment of Extra Duties, at second reading

G9. Approve Policy 3142, Nonrenewal of Nontenured Teaching Staff Member, at second reading

G10. Approve Regulation 3142, Nonrenewal of Nontenured Teaching Staff Member, at second reading

G11. Approve Policy 3221, Evaluation of Teachers, at second reading

G12. Approve Regulation 3221, Evaluation of Teachers, at second reading

- G13. Approve Policy 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, at second reading
- G14. Approve Regulation 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, at second reading
- G15. Approve Policy 3223, Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals, at second reading
- G16. Approve Regulation 3223, Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals, at second reading
- G17. Approve Policy 3224, Evaluation of Principals, Vice Principals and Assistant Principals, at second reading
- G18. Approve Regulation 3224, Evaluation of Principals, Vice Principals and Assistant Principals, at second reading
- G19. Approve Policy 4146, Nonrenewal of Nontenured Support Staff Member, at second reading
- G20. Approve Regulation 4146, Nonrenewal of Nontenured Support Staff Member, at second reading
- G21. Approve Policy 6471, School District Travel, at second reading
- G22. Approve Memorandum of Agreement between Education and Law Enforcement

• **Business Resolutions**

- B1. Approve Public and Confidential Minutes of October 27, 2021
- B2. Approve Payroll(s)
- B3. Approve Hand Check Register(s)
- B4. Approve Secretary Treasurer Report for September 2021
- B5. Approve Monthly Financial Report for September 2021
- B6. Approve Bills and Claims
- B7. Approve acceptance of Payroll Verification
- B8. Approve Title 1 Tutoring
- B9. Approve September 2021 transfers

• **Personnel Resolutions**

- P1. Approve Professional Development Workshops/Conferences
- P2. Approve listed lunch aide
- P3. Approve listed lunch aide
- P4. Approve listed confidential secretary

10. **OLD BUSINESS**

11. **NEW BUSINESS**

- **Preschool Tuition Rate for 2022-2023 Discussion**
Rate for 2021-2022 \$3,800

12. **ADJOURN TO CONFIDENTIAL SESSION (if necessary)**

The next scheduled public meeting of the Board will be held on Tuesday, December 14, 2021, on the Zoom Online Meeting Platform.

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on November 16, 2021, via an online Zoom Meeting at 7:31 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President
Mrs. Mindy Oppen, Vice President
Mrs. Jordan Shumofsky
Mrs. Sapna Malige
Mrs. Johanna Stroeve

Absent: None

Also Present: Dr. Linda Freda, Superintendent
Mr. Michael Halik, Business Administrator / Board Secretary
Mr. Chris Checchetto, Principal – Gould School
Mr. Michael Stefanelli, Principal – Grandview School
Mr. Ian Adlon, Computer Technician

ACTION ITEM

ORGANIZATIONAL RESOLUTION

O1. RESOLVED that the Board of Education approve the use of the Zoom Online Meeting Platform, to conduct the November 16, 2021, Board Meeting in compliance with A-3850 which was signed by Governor Murphy on March 20, 2020, so that Board of Education business can continue, during the State of Emergency for the COVID-19 crisis.

Moved: Mrs. Oppen Seconded: Mrs. Shumofsky

Yes: 5 No: 0

BOARD PRESIDENT'S REPORT

Mr. Projansky reported that fifty-eight (58) people were attending the meeting via zoom. He also said he wanted to speak about two things.

Mr. Projansky stated that on election day several towns had referendums and questions on the ballot. He wanted to highlight them as we will be going back down this road again soon so we can make more space in our schools to meet the educational needs of our students and to keep small class sizes. He stated we paused our plans previously due to the possible development of Greenbrook Country Club; however, we will return to these discussions soon.

As for our election in North Caldwell, he stated that he feels that there is more that brings us together versus divides us in this community. We have different perspectives, but need to have productive dialogue to solve our issues. If you have issues, please feel free to contact the Board so we can have a productive dialogue. Please remember that at the end of the day what we do is for the children.

SUPERINTENDENT'S REPORT

Dr. Freda congratulated Mrs. Opper and Mrs. Stroeve on the election and stated she looks forward to working together. She then wished everyone a Happy Thanksgiving.

Dr. Freda reminded everyone there was no quarantine necessary for domestic travel at the current time; however, you still need to monitor for symptoms. International travel requires quarantine. If COVID test administered between day three (3) and five (5) is negative, you need to quarantine for seven (7) days. If you do not test for COVID, you will have to quarantine for ten (10) days. Dr. Freda said that you are not fully vaccinated until two (2) weeks after final vaccination. Remote instruction will only be provided if exposed or positive for COVID-19 not for travel. Dr. Freda also asked parents to please share with the school nurse if your child is vaccinated. She then explained that the mask mandate ends on January 11, 2022. At that time the Governor will make a decision whether or not to extend the mask mandate. Once the Governor makes a determination regarding masking, we will be able to determine how the district will handle masking for the remainder of the school year.

Dr. Freda also discussed the ARP-ESSER Grant which was on tonight's agenda.

PUBLIC RECOGNITION

None

GENERAL RESOLUTIONS

- G1. RESOLVED** that the Board approve the submission and acceptance of the following American Rescue Plan Act of 2021 Elementary and Secondary Schools Emergency Relief (ARP-ESSER) awards for the project period March 11, 2021 to September 30, 2024:

ARP-ESSER Grant	\$570,483.00
Accelerated Learning Coaching and Educator Support Grant	\$56,428.00
Evidenced Based Summer Learning & Enrichment Activities Grant	\$40,000.00
Evidenced Based Comprehensive Beyond the School Day Activities Grant	\$40,000.00
NJTSS Mental Health Support Staffing	\$45,000.00

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- G2. RESOLVED** that the Board of Education approve the submission of 2020-2021 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for Grandview and Gould Schools.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- G3. RESOLVED** that the Board of Education approve tuition contract with **The Windsor Learning Center** effective for the 2021-2022 school year to commence on October 25, 2021 for the following student:

Student #8005727

Tuition: \$49,284.00

Total Contract: \$49,284.00

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- G4. RESOLVED** that the Board of Education rescind resolution G38 from the October 27, 2021 meeting which approved contract with **The Windsor Learning Center**.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- G5. RESOLVED** that the Board of Education approve tuition contract with **Celebrate the Children** effective for the 2021-2022 school year to commence on September 9, 2021 for the following student:

Student #8004428

Tuition: \$ 74,160.00

Aide: \$ 27,000.00

Total Contract: \$101,160.00

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- G6. RESOLVED** that the Board of Education rescind resolution G28 from the October 27, 2021 Board Meeting that approved the contract with **Celebrate the Children**.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- G7. RESOLVED** that the Board of Education approve **Bylaw 0131, Bylaws Policies, And Regulations**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- G8. RESOLVED** that the Board of Education approve **Policy 3134, Assignment of Extra Duties**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- G9. RESOLVED** that the Board of Education approve **Policy 3142, Nonrenewal of Nontenured teaching Staff Member**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Oppen

Yes: 5 No: 0

- G10. RESOLVED** that the Board of Education approve **Regulation 3142, Nonrenewal of Nontenured teaching Staff Member**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Oppen

Yes: 5 No: 0

- G11. RESOLVED** that the Board of Education approve **Policy 3321, Evaluation of Teachers**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Oppen

Yes: 5 No: 0

- G12. RESOLVED** that the Board of Education approve **Regulation 3321, Evaluation of Teachers**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Oppen

Yes: 5 No: 0

- G13. RESOLVED** that the Board of Education approve **Policy 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Oppen

Yes: 5 No: 0

- G14. RESOLVED** that the Board of Education approve **Regulation 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Oppen

Yes: 5 No: 0

G15. RESOLVED that the Board of Education approve **Policy 3223, Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

G16. RESOLVED that the Board of Education approve **Regulation 3223, Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

G17. RESOLVED that the Board of Education approve **Policy 3224, Evaluation of Principals, Vice Principals, and Assistant Principals**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

G18. RESOLVED that the Board of Education approve **Regulation 3224, Evaluation of Principals, Vice Principals, and Assistant Principals**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

G19. RESOLVED that the Board of Education approve **Policy 4146, Nonrenewal of Nontenured Support Staff Member**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

G20. RESOLVED that the Board of Education approve **Regulation 4146, Nonrenewal of Nontenured Support Staff Member**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

G21. RESOLVED that the Board of Education approve **Policy 6471, School District Travel**, at second reading.

Moved: Mrs. Shumofsky Seconded: Mrs. Oppen

Yes: 5 No: 0

G22. RESOLVED that the Board of Education approve the 2021-2022 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials.

Moved: Mrs. Shumofsky Seconded: Mrs. Oppen

Yes: 5 No: 0

BUSINESS RESOLUTIONS

B1. RESOLVED that the Board of Education approve the **Public and Confidential Minutes of October 27, 2021.**

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeve

Yes: 5 No: 0

B2. RESOLVED that the Board of Education approve the following **Payroll(s):**

October 29, 2021	\$358,949.89
November 15, 2021	\$380,992.13

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeve

Yes: 5 No: 0

B3. RESOLVED that the Board of Education approve the following **Hand Check Register(s):**

October 27, 2021	\$ 132.00
October 27, 2021	\$50,832.39

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeve

Yes: 5 No: 0

- B4. RESOLVED** that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports for September 2021**.

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeveer

Yes: 5 No: 0

- B5. WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **September 2021**, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **September 2021**, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeveer

Yes: 5 No: 0

- B6. RESOLVED** that the Board of Education approve the following **Bills and Claims:**

November 1, 2021	\$315,798.78
November 16, 2021	\$250,659.35

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeveer

Yes: 5 No: 0

- B7. RESOLVED** that the North Caldwell Board of Education accepts the Payroll Verification completed on the October 29, 2021 payroll, per N.J.A.C. 6A: 23A5.7, that states "Beginning with the 2008-2009 school year, at least every three years, between the months of September through May, school districts and county vocational skills districts

shall require each district employee to report to a central location(s) and produce picture identification and sign for release of his or her paycheck or direct deposit voucher."

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeveer

Yes: 5 No: 0

B8. RESOLVED that the Board of Education approve the following Title 1 Tutoring:

October 2021 \$2,025.00

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeveer

Yes: 5 No: 0

B9. RESOLVED that the Board of Education approve the following Transfers for September 2021:

North Caldwell Board of Education					
LINE ITEM TRANSFERS					
Date: September 30, 2021					
To account #	Account Name	Amount	From account #	Account Name	Amount
11-000-217-320-060-00	EXTRAORDINARY SERV & AB	10,000.00	11-000-217-320-000-00	EX ORD SERV- OUT OF DIST	(10,000.00)
11-000-222-340-000-00	MEDIA PURCH PROFTECH SE	100.00	11-000-222-610-050-00	LIBRARY BOOKS: GOULD	(50.00)
11-000-222-610-050-01	LIBRARY SUPPLIES: GOULD	50.00	11-000-222-610-060-02	A/V MATERIALS: GRANDVIEW	(128.00)
11-000-222-610-060-01	LIBRARY SUP. GRANDVIEW	128.00	11-000-230-890-000-03	MISCELLANEOUS-PROF DEV	(278.00)
11-000-230-895-000-03	SUPERINTENDENT DUES	278.00	11-000-261-420-000-01	MAINT OF BLDG REPAIR SER	(27,000.00)
11-000-261-610-000-01	MAINT SUPPLIES - DIST	27,000.00	11-000-262-622-050-00	ENERGY-ELECTRICITY-GLD	(5,000.00)
11-000-262-520-000-00	PROPERTY INSURANCE	2,900.00	11-000-270-511-000-00	TRANSPORTATION: REGULAR	(16,500.00)
11-000-262-590-000-00	VEHICLE SUPPLIES/REPAIRS	2,000.00	11-190-100-610-050-01	SUPPLIES: GENERAL GOULD	(5,000.00)
11-000-270-515-000-00	TRANSPORTATION: SPECIAL	16,500.00	11-190-100-610-060-05	SUPPLIES: CONS GRANDVIEW	(5,500.00)
11-190-100-500-000-00	INST TECH - PURCH SRVCS	5,000.00	11-190-100-640-050-00	TEXTBOOKS: GOULD	(500.00)
11-190-100-590-000-02	SUBSTITUTE CALLER SERV	500.00	11-190-100-640-060-00	TEXTBOOKS: GRANDVIEW	(2,100.00)
11-190-100-610-060-03	SUPPLIES: INST GRANDVIEW	5,500.00			
12-000-300-730-000-00	NON INST EQUIPMENT	2,100.00			
	Total Transfers	72,056.00		Total Transfers	(72,056.00)
					0.00

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeveer

Yes: 5

No: 0

PERSONNEL RESOLUTIONS

- P1. RESOLVED** that the Board of Education approve the Professional Development Workshops/Conferences costs for the following staff member:

Name	Date	Workshop	Cost	Travel
Delgado, N.	12/2021	It's All About Context	\$60.00	
DellaValle, G.	1/15	Texas Alta Summit	\$140.00	
Grimaldi, L.	1/15	Texas Alta Summit	\$140.00	

Moved: Mrs. Oppen Seconded: Mrs. Malige

Yes: 5 No: 0

- P2. RESLOVED** that the Board of Education approve **Molly Boag** as a lunch aide at a rate of \$13.00 per hour effective September 9, 2021 to June 17, 2022.

Moved: Mrs. Oppen Seconded: Mrs. Malige

Yes: 5 No: 0

- P3. RESOLVED** that the Board of Education approve **Marissa Foti** as a Grandview lunch aide at a rate of \$12.50 per hour for the 2021-2022 school year pending favorable criminal history review.

Moved: Mrs. Oppen Seconded: Mrs. Malige

Yes: 5 No: 0

- P4. RESOLVED** that the Board of Education approve **Randi Marlo** as a Confidential Secretary at a prorated salary of \$63,000.00 effective January 1, 2022.

Moved: Mrs. Oppen Seconded: Mrs. Malige

Yes: 5 No: 0

OLD BUSINESS

None

NEW BUSINESS

The Board discussed raising the preschool tuition by \$100.00 to \$3,900.00 since the tuition has remained unchanged since 2019-2020. A resolution will be placed on the next meeting agenda as an action item.

The following resolution was called at approximately 7:51 p.m.

RESOLVED that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: Legal/Personnel and Negotiations. Said matters will be made public upon their disposition.

Moved: Mrs. Shumofsky Seconded: Mrs. Malige

Yes: 5 No: 0

As there was no further business to discuss, the Board adjourned at 8:50 p.m.

Respectfully Submitted,

Michael Halik
Business Administrator / Board Secretary

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in Confidential Session on November 16, 2021, at 7:53 p.m., via an online Zoom Meeting.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President
Mrs. Mindy Opper
Mrs. Johanna Stroever
Mrs. Sapna Malige
Mrs. Jordan Shumofsky

Absent: None

Also Present: Dr. Linda Freda, Superintendent
Mr. Michael Halik, Business Administrator/Board Secretary

Executive Session Discussions:

- Legal
- Personnel
- Negotiations

As there was no further business to discuss, the Board adjourned at 8:50 p.m.

Respectfully submitted,

Michael Halik
Business Administrator/Board Secretary